

Denton ISD

2017–18 **Hiring Schedule** for **New Teachers, Librarians & Nurses (RNs)**

HR Alert: This is a working document subject to revisions as needed by the HR division.

Years Experience	Daily Rate	New Hire Annual Salary
0	\$278.07	\$52,000
1	\$279.41	\$52,250
2	\$280.48	\$52,450
3	\$281.55	\$52,650
4	\$283.02	\$52,925
5	\$287.30	\$53,725
6	\$289.44	\$54,125
7	\$290.51	\$54,325
8	\$291.58	\$54,525
9	\$292.65	\$54,725
10	\$294.25	\$55,025
11	\$295.86	\$55,325
12	\$297.46	\$55,625
13	\$299.06	\$55,925
14	\$301.20	\$56,325
15	\$303.34	\$56,725
16	\$305.48	\$57,125
17	\$307.62	\$57,525
18	\$309.76	\$57,925
19	\$311.90	\$58,325
20	\$314.04	\$58,725
21	\$316.18	\$59,125
22	\$318.32	\$59,525
23	\$320.45	\$59,925
24	\$322.81	\$60,365
25+	\$329.36	\$61,590

Hiring Schedule Clarifications:

Salary plans are for one year only and used ONLY for the placement of new hires.

Salary steps DO NOT represent future salaries for returning teacher/librarians/nurses.

Salaries listed above are based on 10-month employment.

Masters & Doctorate Degrees:

New hires holding a Masters from a TEA recognized accredited college or university will receive an additional **\$1,750** to amounts listed above.

New hires holding a Doctorate from a TEA recognized accredited college or university will receive an additional **\$3,500** to amounts listed above.